

ACCESS LEADERSHIP QUESTIONNAIRE

Manager or Board



I am going to participate in APPA's Strategic Leadership for Public Power Course from June 24 through June 27, 2019 in Glendora, California. To help me get the greatest possible benefit from this course, I am requesting your feedback on this questionnaire. Please consider my leadership approach, strengths, and areas of development as you respond. Your candid feedback will be very helpful as I gain new information and strengthen my leadership practices and capabilities. Let me know if you have questions.

Leader receiving feedback: _____

Date Completed: _____

This leader shows particular strength in the following areas (check no more than 3 areas):

- Awareness:** Understands the organization and its systems and is able to get things done and influence results in order to fulfill the leader's own and organization's purpose.
- Character:** Models enduring values and takes an ethical stance and is committed to continuous self-development.
- Community:** Fosters a sense of connection within the organization and with those served through effective communication and engagement with differences.
- Empowerment:** Enables employees to develop and be engaged in their jobs and the organization by sharing powers and effectively leading and developing teams.
- Service:** Demonstrates a sense of service based an understanding of constituent needs and a commitment to performance improvement. Instills a commitment to service in others.
- Sustainability:** Fosters innovation and is effective in leading needed change to ensure the organization fulfills its vision and remains viable in the future.

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This leader would be more effective if s/he developed further in these areas:

(check no more than 3 areas):

- Awareness:** Understands the organization and its systems and is able to get things done and influence results in order to fulfill the leader’s own and organization’s purpose.
- Character:** Models enduring values and takes an ethical stance and is committed to continuous self-development.
- Community:** Fosters a sense of connection within the organization and with those served through effective communication and engagement with differences.
- Empowerment:** Enables employees to develop and be engaged in their jobs and the organization by sharing powers and effectively leading and developing teams.
- Service:** Demonstrates a sense of service based an understanding of constituent needs and a commitment to performance improvement. Instills a commitment to service in others.
- Sustainability:** Fosters innovation and is effective in leading needed change to ensure the organization fulfills its vision and remains viable in the future.

OPEN ENDED:

A. Please describe this person's strengths as a leader:

B. I believe this leader would be even more effective by enhancing his/her capability in these areas:

C. I believe this leader is sometimes limited in his/her leadership by...

D. What I need most from this leader is...

because

E. What strategic challenges is this leader expected to handle now or in the future in his/her role in the organization?

I am completing this questionnaire as:

The leader's Manager / Board

The leader (as myself)

F. Additional Comments:
