



Business & Financial Conference

ELITE SPONSOR



Network & Grow Together



Transforming to a Culture of Inclusion: Our Journey...so far!

American Public Power Association Conference
September 18th, 2018 ▪ Anaheim, California

Yvette Carter
Community and Government Relations Officer
Gainesville Regional Utilities
cartersy@gru.com
352-393-1207



Who We Are

Multi-service municipal utility – **5th largest** in state of Florida

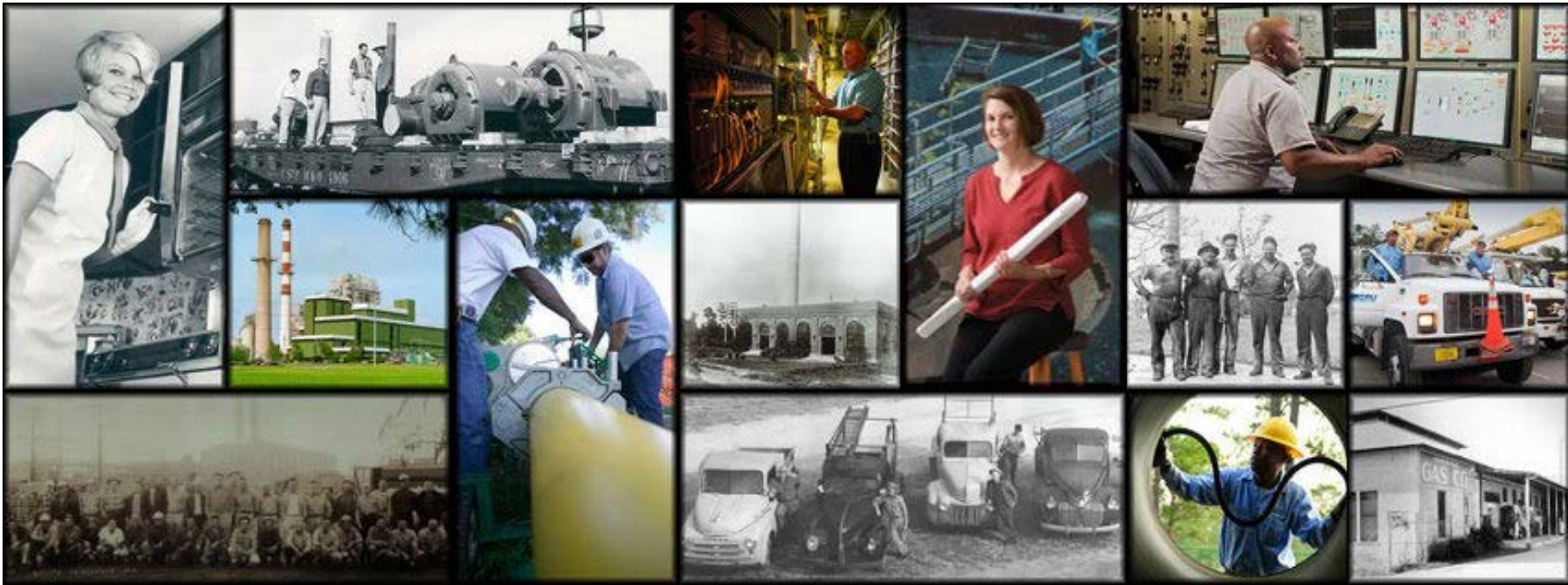
850 employees

\$400M in revenue

93,000 electric customers



Who We Are





What We Believe

Culture Statement:

GRU will strive to earn the honor of being Gainesville's best place to work based on the quality of staff, the operational teamwork, the internal alignment with corporate goals and a passionate commitment to the community it serves.

What We've Done

Engaging Community

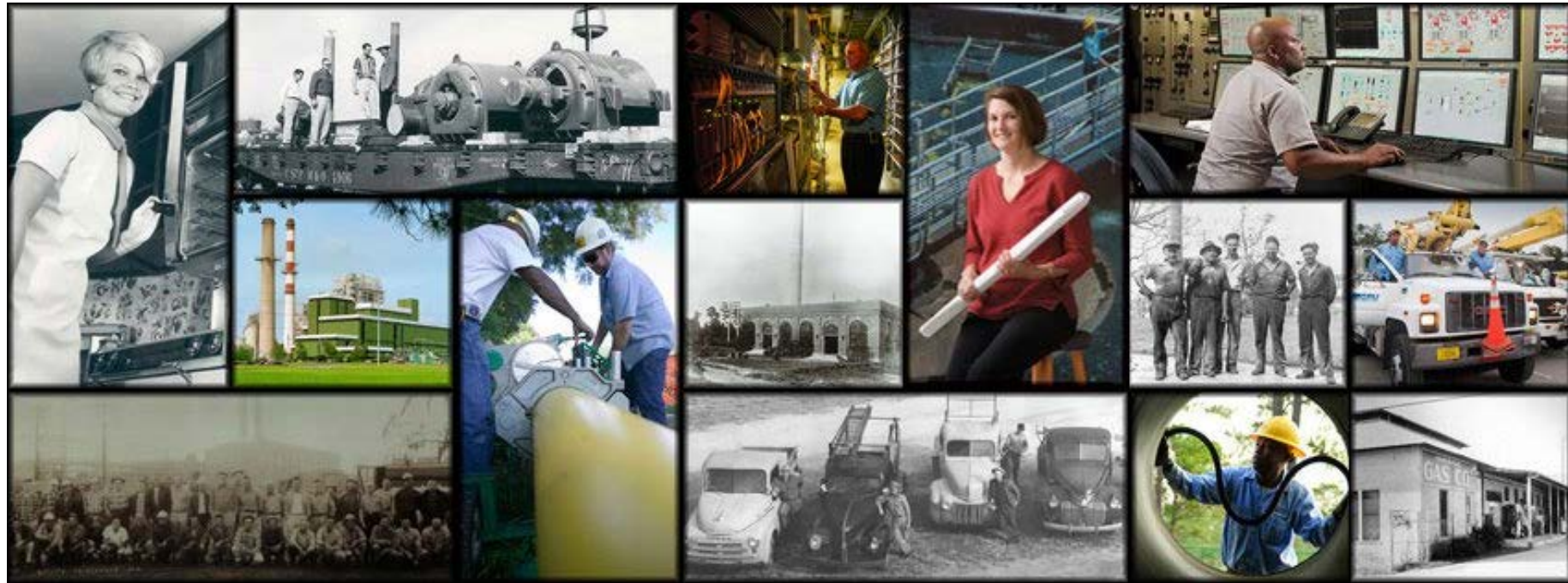


What We've Done

Engaging Employees



Who We Are



What We Are Doing Now

Comprehensive **assessment** – develop baseline

Create meaningful, measurable **strategy**

Implementation of plan



Who We Will Be



Thank You!!

