KEYS JOB DESCRIPTION

TITLE: TREE TRIMMER

POSITION CLASSIFICATION: Bargaining Unit

MISSION: To supervise General Helper, Apprentice Lineman/Linewoman, and participate in basic tree trimming program.

REPORTS TO: Line Leader and/or Line Supervisor

JOB DUTIES:

1. Instruct and oversee General Helper/Apprentice Tree Trimmer in performing and completing following tasks in a safe and efficient manner.

2. Perform strenuous, manual labor trimming trees around high-voltage lines, under varying weather conditions. Work at various heights from bucket and in trees.

3. Assist with general housekeeping; taking proper care of tools, vehicles, equipment, Medina and Yarbrough Buildings, yard, and materials.

4. Provide reporting documentation of work performed, as requested.

5. Make independent decisions, supervise other personnel and communicate with the public in tree trimming situations.

6. Deal courteously, efficiently, and safely with customers and fellow employees.

7. Must drive and operate large bucket truck pulling a chipper.

8. Must trim trees from ladders and bucket and/or by climbing at various heights using hand hydraulic, gas, and electric saws, trimmers, pruners, ropes, slings, and utilizing climbers and repair/maintain all tools to keep in good safe working condition.

9. Must use hand sprayer and herbicide using proper safety guidelines and proper personal protective equipment.

10. Must spend up to 16 hours cutting limbs/trees by climbing, walking, performing heavy lifting (up to 50 lbs.), dragging, cutting trees and limbs in easements or on uneven or overgrown terrain and safely place tree limbs into chipper and/or onto a flatbed truck.

11. Must work within electromagnetic fields.

12. Must use drop crotch method of pruning whenever possible.
JOB DUTIES (continued):

13. Perform scheduled 24-hour “on call” assignments.

14. Must follow all KEYS/OSHA safety practices and policies, including wearing all KEYS/OSHA required personal protective equipment.

15. Must follow all KEYS policies and procedures and KEYS’ Rules and Regulations handbook.

16. Perform other job-related duties as requested by Journey Lineman/Linewoman, Line Leaders and Supervisor.

QUALIFICATIONS:

1. Must have read and understand the job duties and training needs sections of this job description.

2. High School graduate or equivalent. An equivalent combination of training and experience may qualify an inside applicant for consideration.

3. Must be able to read, write, and communicate effectively in English.

4. Must have a valid Florida Commercial Driver License (CDL-Class B) with an acceptable driving record, as determined by KEYS, and maintain at own expense.

5. Must pass basic math quiz.

6. Must be available for call outs and to work weekends, holidays, and after regular hours, when required.

7. Must understand and practice the ANSI A300 American National Standard for tree care operations and maintenance.

8. Must be able to work in the sun for extended periods performing climbing, walking, cutting, dragging, heavy lifting (up to 50 lbs.), and working in easements and/or uneven and rough or overgrown terrain in a safe manner.

9. Must have a minimum of two years of tree trimming experience, using chainsaws and pole saws, working from a bucket truck using industry standards for tree trimming in the field.

10. Must have Intermediate FDOT Maintenance of Traffic (M.O.T.) certification.

11. Must be able to perform the essential job duties of this position, as defined in the job duties section of this job description, with or without reasonable accommodation for any mental or physical disability.
12. Must meet and maintain all physical and safety requirements and limitations related to the fitness for use or operation of all equipment, including but not limited to, bucket trucks, aerial devices, and ladders.

TRAINING NEEDS:

1. Required OSHA / KEYS training.
   a. KEYS’ Safety Training Program.
   b. AED training
   c. First Aid/CPR training course and annual update classes.
   d. Intermediate FDOT MOT
   e. Fork Lift Certification
   f. Hurt Man Rescue
   g. Rigging & Knots

2. Films, training material and tree trimming courses as directed.

3. KEYS encourages employees to obtain an Arborist Certification.

4. KEYS highly recommends employee taking computer classes in Microsoft Word, Microsoft Excel, and Outlook in order to promote into other KEYS positions that require computer literacy.


6. Learn to hold daily job briefings to discuss hazards of the job such as electrical hazards, work procedures, special precautions and wearing of all PPE’s.

7. Read and understand the ANSI A300 American National Standards for Tree Care Operations and maintenance.

Date job duties revised – December 2015
Date qualifications approved by Training Committee – 3/25/2015
Date training needs revised – 4/2/2014