



ANAYLSIS OF 2015 RELIABLE PUBLIC POWER PROVIDER (RP₃) APPLICATION DATA



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GENERAL OVERVIEW

The Reliable Public Power Provider (RP₃) program recognizes utilities that demonstrate leading practices in four disciplines: reliability, safety, system improvement, and workforce development. Utilities assemble and submit applications to the 18-member RP₃ Review Panel, which is comprised of public power professionals from across the country. Utilities earn points for their answers to application questions based on the extent to which they meet the leading practices criteria. After thorough evaluation by the RP₃ review panel, utilities may be recognized as a Gold, Platinum, or Diamond Reliable Public Power Provider.

In 2015, 34 utilities applied to receive RP₃ designation, and 29 utilities attained designation. In comparison, APPA received 101 applications in 2014 and 94 utilities attained RP₃ designation. Fewer than average applications were anticipated and received for 2015, since the designation cycle was extended from a two-year designation period to a three-year period, there would be no utilities looking to renew or continue their designation for another year. Most applicants this year were either new or applying outside their usual cycle.

This report shows how the utilities in both 2014 and 2015 responded to each question in the RP₃ application by indicating how many answered affirmatively regardless of whether they attained RP₃ designation. Additionally, this report demonstrates overall trends in utility practices in the four RP₃ disciplines by showing strong utility practices in reliability statistics tracking, physical security measures, and OSHA training. The report follows the format of the RP₃ application – in each of the following sections the data is shown after each question it is associated with on the RP₃ application.

Special thanks to the RP₃ Industry Support Council for their generous support of this report.



Overview of RP₃ Applicants and Designations:

	2014	2015
Number of Utility Applicants	101	34
Number of Utilities Designated	97	29
Diamond	25	8
Platinum	40	9
Gold	32	12

RELIABILITY SECTION OVERVIEW

This table outlines each question in the RP₃ application's reliability section. Next to each question is the maximum number of points a utility's response can earn, followed by average number of points designated on that question for 2014 and 2015, and the percentage difference between the two years. The last column displays the number of RFIs that were sent to utilities for that question in 2015. In the following pages, an analysis of how each question was answered in 2014 and 2015 is provided.

Average scores in the reliability section:

Question	Points Possible	2014 Average Points Designated	2015 Average Points Designated	% Difference between 14 & 15	# of RFIs Assigned in 2015 ¹
Monitoring and Tracking Data	2	1.92	1.94	1%	1
Reliability Statistics Tracking	4	3.75	3.82	2%	2
Service Reliability Indices Use	4	3.77	3.88	3%	7
Reliability Survey	2	1.58	1.82	15%	4
Mutual Aid	3	2.77	2.76	0%	7
Disaster Plan	4	3.46	3.16	-9%	19
Physical Security	3	2.91	3.00	3%	2
Cyber Security Policy	1	0.79	0.91	15%	5
Cyber Security Awareness	1	0.63	0.67	6%	1
Periodic Cyber Security Assessments	1	0.56	0.72	29%	6

¹ Requests for Information (RFI) are sent from the RP₃ Review Panel to utilities following their initial review of an RP₃ application to ask clarifying questions of a utility's response.

1. What method(s) does your utility use to monitor and track reliability data?

Results: (Utilities could check **all** that apply)

(Count of utility responses)

Method	2014	2015
Tracked by Hand	14	5
Tracked by APPA eReliability Tracker Software	48	17
Tracked by Other Software	51	16
Tracked by Other Method	9	5

2. Use check boxes below to indicate each reliability statistic tracked by your utility and provide the most recent yearly calculation. Please list the preferred time period of measure for each index below. Refer to the Institute of Electrical and Electronics Engineers (IEEE) 1366 standard for more information on reliability statistics:

Results:

(Median reported value)

	2014	2015
SAIDI	43.025	30.91
CAIDI	78.79	67.43
ASAI	99.99	99.99
MAIFI	0.965	0.25
SAIFI	0.53	.44

2015 SAIDI Quartiles:

Quartile	Value
Minimum Value	0.0311926
First Quartile (25 th percentile)	10.464
Median Quartile (50 th percentile)	31
Third Quartile (75 th percentile)	53.4
Maximum Value	2973.176

B – RELIABILITY INDICES USE

1. Does your utility use service reliability indices to maintain and improve utility operations?

Results:

(Count of utility responses)

How utility is using service reliability indices to improve the system	2014	2015
Worst Performing Circuit Identification	89*	26*
Vegetation Management (e.g., tree trimming)	96*	32*
Install Covered Wire	34	14
Distribution Circuit Inspection Program	60	21
Convert Overhead to Underground	47	19
Install Lightning Arresters	69	20
Install Animal/Squirrel Guards	60	31*
Perform Thermographic Circuit Inspections	70*	23
Perform Transformer Load Management	36	13
Economic Development	38	15
Send Indices to Public Utilities Commission/City Council/Governing Board	53	20
Produce Publicly Available Report	31	14
Underground Cable Replacements/Injections and Testing	61	17
Other	18	4

* Indicates top 3 results for each year.

2. Does your utility participate in a reliability survey or service to benchmark reliability indices?

Results: (Utilities could check **all** that apply)

(Count of utility responses)

Reliability Survey or Service	2014	2015
Number of utilities that responded "yes"	86	32
Our utility participates in APPA's biennial Distribution System Reliability & Operations Survey.	54	25
Our utility participates in a survey other than APPA's, and we have included our survey form as an attachment.	30	8
Our utility uses APPA's eReliability tracking program	42	11
Number of utilities that responded "no"	15	2

1. Does your utility participate in a national mutual aid agreement?**Results:**

(Count of utility responses)

Mutual Aid Agreement		2014	2015
Yes , our utility has a signed APPA national mutual aid agreement on file with APPA OR we have attached a signed APPA national mutual aid agreement in this application.	State	<i>N/A in 2014*</i>	20
	Regional		11
	Other		5
	Total	83	36
No , our utility only participates in our state/joint action agency/regional mutual aid program and has provided a copy of our agreement.	State	13	6
	Regional	10	3
	Other	2	4
Other		27	0
No form of mutual aid agreement		18	2

**Additional checkboxes were introduced in 2015.*

1. Does your utility have a disaster plan, or does your city have a disaster plan which includes an electric utility specific section?

Results:

(Count of utility responses)

Utility has a Disaster Plan	2014	2015
Yes	97	31
No	1	3
We are in the process of developing a plan	3	0

Results:

(Count of utility responses)

Utility's Disaster Plan was Last Reviewed	2014	2015
0-1 years ago	72	25
1-3 years ago	18	3
Over 3 years ago	7	6

E – PHYSICAL INFRASTRUCTURE AND CYBER SECURITY

1. Has your city/utility addressed physical infrastructure security needs for your system?

Results:

(Count of utility responses)

	2014	2015
Yes	101	34
No	0	0

Results: (Utilities could check **all** that apply)

(Count of utility responses)

Protective Measures Taken	2014	2015
Fences	101	34
Surveillance	83	27
Locks	100	34
Patrols	59	22
Controlled/monitored access to substations or other secure areas (data cards, RFID system, ID cards, etc.)	61	22
Background Checks	68	25
Security Awareness and Training for Employees	72	24
Identified Assets Requiring Enhanced Security	50	27
Other	20	10

1. Has your utility developed a formal cyber security policy for the organization?

Results: (Utilities could check **all** that apply)

(Count of utility responses)		
Areas the policy addresses	2014	2015
Utilities that responded “yes”	93	33
Use of passwords and changing default passwords	92	33
System monitoring and access control	84	28
Encryption	61	20
Restricting foreign device use (e.g., non-company owned USB)	36	20
Secure communications paths	75	27
Firewalls	89	31
Quarterly Access Review	N/A*	15
Violations Policy	N/A*	17
Other	35	7
Utilities that responded “no”	8	1

*Additional checkboxes were introduced in 2015.

2. Does your utility require cyber security awareness or training for employees?

Results:

(Count of utility responses)

	2014	2015
Yes	74	23
No	24	11

3. Does your utility conduct periodic cyber security assessments of its system? This assessment would involve looking at security gaps in network-connected devices.

Results:

(Count of utility responses)

Schedule for Assessments of your System	2014	2015
Number of utilities that responded "yes"	89	33
Every year (annually)	54	19
Every 1-3 years	21	7
When new systems are implemented	54	26
Other	17	6
Number of utilities that responded "no"	9	1

SAFETY SECTION OVERVIEW

This table outlines each question in the RP₃ application's safety section. Next to each question is the maximum number of points a utility's response can earn, followed by average number of points designated on that question for 2014 and 2015, and the percentage difference between the two years. The last column displays the number of RFIs that were sent to utilities for that question in 2015. In the following pages, an analysis of how each question was answered in 2014 and 2015 is provided.

Average scores in the safety section:

Question	Points Possible	2014 Average Points Designated	2015 Average Points Designated	% Difference between 14 & 15	# of RFIs Assigned in 2015
Safety Manual Use	2	1.90	1.97	4%	5
Safety Manual Directive	2	1.88	1.71	-9%	3
Regular Safety Meetings	3	2.86	2.82	-1%	2
Safety Rule Enforcement Policy	2	1.62	1.50	-7%	10
Documented Job Briefings	2	1.70	1.82	7%	0
Safety Orientation Practice	1	0.85	0.82	-4%	9
Accident Investigations	2	1.89	1.88	-1%	2
Management Participation	2	1.94	1.94	0%	0
OSHA Refresher Training	2	1.94	2.00	3%	0
Automated External Defibrillators	1	0.83	0.85	2%	2
Arc Hazard Assessments	2	1.80	1.79	-1%	0
Disaster Drills	2	1.41	1.24	-12%	1
Safety Index Benchmarking	2	1.87	1.82	-3%	0

A – SAFETY MANUAL

1. Does your utility use a safety manual?

Results: All utility respondents indicated that they use a safety manual.

(Count of utility responses)

Manual Used		2014	2015
APPA's Safety Manual		88	28
	15 th Edition Used	82	25
Manual Developed In-house		25	11
Other Manual or Innovative Approach		1	0

2. Are all utility employees directed by utility management to use, read, and understand the designated safety manual?

Results:

(Count of utility responses)

	2014	2015
Yes	99	30
No	2	4

1. Does your utility conduct regular safety meetings for electric employees?

Results: All utility respondents indicated they conduct regular safety meetings.

Operations/Field Employees (Utilities could check **all** that apply)

(Count of utility responses)

Meeting Frequency	2014	2015
Daily	2	3
Monthly	72	29
Quarterly	32	5
Semi-Annually	4	0
Other	32	8

Management/Administrative/Other Employees (Utilities could check **all** that apply)

(Count of utility responses)

Meeting Frequency	2014	2015
Daily	2	0
Monthly	72	23
Quarterly	32	8
Semi-Annually	4	3
Other	32	9

2. Does your utility have a written policy or practice to enforce its safety rules, including conducting monthly (or more often) job site safety inspections?

Results:

(Count of utility responses)

	2014	2015
Yes	89	29
No	12	5

3. Does your utility require documented job briefings for electric employees?

Results:

(Count of utility responses)

	2014	2015
Yes	89	31
No	12	3

4. Does your utility have a practice or procedure to conduct a safety orientation with all non-utility employees (e.g., contractors, mutual aid situations) working on your system to ensure compliance with your utility's safety standards?

Results:

(Count of utility responses)

	2014	2015
Yes	90	30
No	11	4

5. Does your utility change its safety practices/rules based on the findings from accident investigations or near-miss reports?

Results:

(Count of utility responses)

	2014	2015
Yes	98	33
No	3	1

6. Does senior management actively participate in the utility's safety training initiatives for all employees at least once per year?

Results: (Utilities could check **all** that apply)

(Count of utility responses)

Employee Type	2014	2015
Utilities that responded "yes"	101	33
Electric Superintendent	89	32
Management or Department Head	93	31
Human Resources	61	19
Operations & Maintenance	83	25
Other	30	9
Utilities that responded "no"	0	1

7. Does your utility provide annual refresher training for OSHA-type issues? Best practice is for a utility to provide at least four types of training each year.

Results:

(Count of utility responses)

	2014	2015
Yes	91	34
No	10	0

Results: (Utilities could check **all** that apply)

(Count of utility responses)

OSHA Type Issues	2014	2015
Bucket-truck Rescue	93*	31*
Confined Space Rescue/Permit Required Confined Spaces	81	30
CPR/AED	99*	33*
Cranes/Derricks	43	18
Hazardous Energy Control/Lockout/Tagout	72	29
HazMat	63	25
Job Briefing	64	24
Ladder Safety	57	23
Lock-out/Tag-out	76	<i>Removed in 2015</i>
Pole-top Rescue	94*	32*

Enclosed Spaces and Working underground	59	25
Underground Electric Transmission and Distribution Work	52	19
Hazard Recognition in Trenching and Shoring	60	29
Other	30	13

* Indicates top 3 responses

8. Does your utility provide Automated External Defibrillators (AEDs) at all work site locations?

Results:

(Count of utility responses)

	2014	2015
Yes	91	30
No	10	4

9. Has your utility performed an arc hazard assessment, per National Electrical Safety Code (NESC) requirements?

Results:

(Count of utility responses)

	2014	2015
Yes	93	31
Have notified and trained all affected employees regarding arc hazard requirements	92	30
No	8	3

10. Does your utility conduct disaster drills that are electric-utility specific?

Results: (Utilities could check **all** that apply)

(Count of utility responses)

Drill Type	2014	2015
Utilities that responded “yes”	86	24
Earthquake	15	12
Fire	45	30
Flood	14	11
Hurricane	17	8
Snow/Ice Storm	30	23
Terrorist Attack	21	14
Tornado	33	22
Other	47	17
Utilities that responded “no”	15	10

1. Does your utility participate in safety index benchmarking?**Results:** (Utilities could check **all** that apply)

(Count of utility responses)

Benchmarks/Program of Participation	2014	2015
Utilities that responded “yes”	97	31
APPA’s Safety Awards of Excellence	65	18
OSHA 300 form (please attach form)	57	20
Other (please explain)	32	15
Utilities that responded “no”	4	3

What is your utility’s incidence rate?**Results:**

Incidence Rate	2014	2015
Median	4.225	2.74
Average	5.74	4.33

WORKFORCE DEVELOPMENT SECTION OVERVIEW

This table outlines each question in the RP₃ application's workforce development section. Next to each question is the maximum number of points a utility's response can earn, followed by average number of points designated on that question for 2014 and 2015, and the percentage difference between the two years. The last column displays the number of RFIs that were sent to utilities for that question in 2015. In the following pages, an analysis of how each question was answered in 2014 and 2015 is provided.

Average scores in the workforce development section:

Question	Points Possible	2014 Average Points Designated	2015 Average Points Designated	% Difference between 14 & 15	# of RFIs Assigned in 2015
Demographics	3	2.86	2.82	-1%	1
Succession Plan	3	2.04	1.82	-11%	8
Recruitment Procedure or Practice	2	1.79	1.59	-11%	5
Development Plans	3	2.10	1.88	-10%	14
Recognition of Employee Performance	3	2.20	2.21	0%	3
Written Education Programs	4	3.41	3.13	-8%	3
Networking and Professional Development	4	3.67	3.71	1%	6
Membership and Service	3	2.79	2.82	1%	1

A – SUCCESSION PLANNING AND RECRUITMENT

1. Has your utility identified the demographics of its employees to prepare for succession planning?

Results: (Utilities that could check **all** that apply)

		(Count of utility responses)	
Items Used to Identify Each Employee		2014	2015
Utilities that responded “yes”		99	31
Age		87	20
Eligibility for retirement		96	31
	If your utility tracks this, what percent of employees are eligible for retirement within the next 5 years?	26% average	26% average
Position		69	21
Other:		19	3
Utilities that responded “no”		2	3

2. Has your utility prepared a utility wide succession plan?

Results:

(Count of utility responses)

Succession Plan	2014	2015
Yes, have a succession plan prepared	75	24
Working on a succession plan	14	1
No succession plan	12	9

3. Does your utility have a written procedure or practice for recruitment?

Results:

(Count of utility responses)

	2014	2015
Yes	96	6
No	5	28

1. Does your utility prepare individual employee development plans with professional development goals for electric utility employees?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Category of Employee with Development Plans	2014	2015
Utilities that responded “yes”	96	28
Operations/Field Employees (including lineworkers, meter readers, etc.)	93	26
Management Level Employees	83	27
Office Personnel (including engineers, administrative, etc.)	77	26
Other	12	4

2. Does your utility have a standard practice or policy that provides formal recognition of commendable employee performance?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Type of Recognition Program	2014	2015
Utilities that responded "yes"	92	26
Letter/Certificate of Commendation	59	13
Monetary or Merchandise Incentive Program	52	13
Employee Recognition Ceremony	53	14
Other	40	13
No	9	8

C – EDUCATION, PARTICIPATION AND SERVICE

1. Does your utility have a written education policy, procedure, or program for professional development?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Area(s) policy/procedure/program covers	2014	2015
Utilities that Responded “yes”	101	30
Tuition/Reimbursement for Courses, Workshops, Certificates, and Credentials	98	30
Internal University/School	17	7
Alliance or Agreement with an External University/School	25	11
Other	26	32
No	0	4

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Communication of policy/procedure/program	2014	2015
E-mail	50	18
Internal Newsletter	38	7
Office Posting (e.g., to bulletin boards in lunchroom)	47	15
Other	63	

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Frequency of Communication of policy/procedure/program	2014	2015
Upon Hire	95	29
Monthly	9	4
Quarterly	14	2
Annually	41	15
When Policy/Procedure/Program Changes	89	27
Other	31	0

2. Does your utility support networking and personal/professional development by encouraging attendance across all employee groups at a wide variety of continuing education classes, workshops, local/state/national conferences, and attendance/participation in user/interest group meetings?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

	Operations/Field		Management/ Administrative		Other (please explain in attachment)	
	2014	2015	2014	2015	2014	2015
Classes/Workshops	96	33	94	30	14	1
Local Conferences	76	25	82	26	11	1
State/Regional Conferences	84	25	96	1	12	1
National Conferences	58	13	85	34	10	0
User/Interest Group Meetings	66	20	83	1	10	0

3. Does your utility encourage and support active membership in professional and community organizations and service on committees and boards that benefit the utility?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Membership Type	2014	2015
Active Membership in Professional and Community Organizations	97	32
Active Service on Committees and/or Boards	99	32

SYSTEM IMPROVEMENT SECTION OVERVIEW

This table outlines each question in the RP₃ application's system improvement section. Next to each question is the maximum number of points a utility's response can earn, followed by average number of points designated on that question for 2014 and 2015, and the percentage difference between the two years. The last column displays the number of RFIs that were sent to utilities for that question in 2015. In the following pages, an analysis of how each question was answered in 2014 and 2015 is provided.

Average scores in the system improvement section:

Question	Points Possible	2014 Average Points Designated	2015 Average Points Designated	% Difference between 14 & 15	# of RFIs Assigned in 2015
Research and Development Program and Participation	3	2.68	2.38	-11%	17
Programs for Energy Conservation and Energy Efficiency	3	2.27	2.53	11%	11
Outreach on Energy Conservation and Energy Efficiency	3	2.81	2.88	2%	9
System Maintenance	4	3.78	3.59	-5%	7
System Losses	3	2.75	2.65	-4%	3
Near-Term Capital OM Projects	5	4.72	4.65	-1%	10
Planning Study	4	3.60	3.38	-6%	9

A – RESEARCH & DEVELOPMENT

1. Is your utility a member of a research and development program?

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Research and Development Programs	2014	2015
Our utility is a member of APPA's R&D program, DEED	85	26
Our utility is a member of EPRI's R&D program	11	3
Our utility is a member of our state or regional R&D program	19	4
Other	21	5

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Utilities' Participation in R&D	2014	2015
Current grants/scholarships (submit summary of project)	27	11
Applied for grants/scholarships in past 3 years	38	6
Review of relevant research projects conducted by other utilities, and application to projects your utility is conducting (for example, DEED Project Database, DEED-published documents, or EPRI research papers)	59	24
Use of software or technology developed by a utility research group (for example, GridLAB-D)	20	3
Other	35	8

B – ENERGY CONSERVATION AND DSM

1. **Has your utility implemented energy conservation and/or energy efficient processes or programs?**

Results:

(Count of utility responses)

	2014	2015
Yes	96	31
No	5	3

2. **Does your utility/city provide education outreach to the public, including policymakers, about energy conservation and energy efficiency programs?**

Results:

(Count of utility responses)

	2014	2015
Yes	99	34
No	2	0

C – SYSTEM MAINTENANCE AND BETTERMENT

1. **System Maintenance:** Does your utility have and maintain records of all plant assets requiring maintenance, including a documented maintenance and inspection schedule?

Results:

(Count of utility responses)

	2014	2015
Yes	100	33
No	1	1

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Asset Requiring Maintenance	2014	2015
Cable Testing	29	16
Capacitor Switch Testing	40	18
Control House	73	23
Crossarm/Insulator Testing/Inspections	61	24
Cut-out Testing/Inspections	48	22
Instrument Transformer Verification	65	22
Meter Testing	88	31*
Pedestal Inspections (single phase)	39	19
Pole Testing	78	28
Relay Testing	83	29

Substation Battery Testing/Inspection	92*	29
Substation Switch Testing	76	23
Substation Transformer Testing/Inspections	95*	31*
Transformer Inspections (3-phase)	65	22
Tree Trimming	95*	30*
Other	45	7

* Indicates top 3 responses

2. System Losses: Does your utility have any processes/programs in place that address overall system loss?

Results:

(Count of utility responses)

	2014	2015
Yes	100	29
No	1	5

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Method used to lower system losses	2014	2015
Operation Improvement (balancing loads and phases)	75	27
Adding Parallel Feeders to Reduce Loading	31	6
VAR (Reactive Power) Management (capacitors, equipment upgrades)	75	25
Distribution Transformer Management (e.g., analysis/upgrade, transformer load management to reduce losses, multiple transformers versus single transformer based on system analysis, voltage management, etc.)	68	20
Theft Prevention	68	15
Calculate and Consider Losses in Improvement Decisions	57	15
Voltage Upgrade	42	12
Conductor Upgrade	72	22
Other	23	6

3. ***Near-Term Capital and O&M Projects:*** Please provide a detailed description of projects that your utility has recently completed or will be working on in the near term (with a focus on the past two years and the next two years) as a way to continually improve its system.

Results:

(Count of utility responses)

	2014	2015
Yes	101	34
No	0	0

4. Planning Study: Has your utility performed an internal or external analysis or planning study to help evaluate the long-term needs of your utility's system infrastructure?

Results:

(Count of utility responses)

	2014	2015
Yes	99	32
No	2	2

Results: (Utilities that could check **all** that apply)

(Count of utility responses)

Addressed by Planning Study/Analysis	2014	2015
Load Forecast	93	29
Contingency Analysis (e.g., alternate feed)	72	20
Fuse Coordination/Fault Analysis	65	20
Project Identification	74	20
Equipment Age Analysis	52	21
Land and Environmental Analysis (e.g., SPCC, ROW)	32	12
Capacity Studies	77	22
Other	13	5

Results: (Utilities that could check **all** that apply)

Time Frame for Planning Study/Analysis	2014	2015
Conducted Annually/Ongoing Process	42	17
Three Year System Plan	11	1
Five Year System Plan	45	11
Ten Year System Plan	39	4
Other:	20	8