









Becoming a Mindful Leader... Regardless of Job Title

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I saw a guy at Starbucks today. No iPhone, no tablet, no laptop.

He just sat there.
Drinking coffee.
Like a psychopath.



Leadership Is Demanding



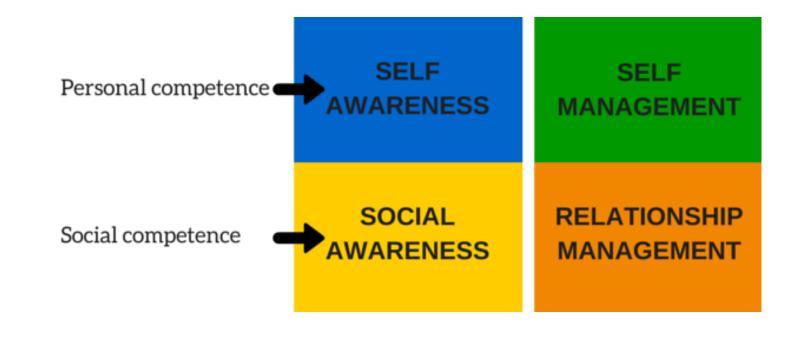


What Is Mindfulness?

"Mindfulness is paying attention to our present moment experiences with openness, curiosity, and a willingness to be with what is."



The 4 Cores of Emotional Intelligence





Learning Objectives

- 1. Cultivate awareness about ourselves and others through mindfulness practices.
- 2. Question our dysfunctional beliefs about ourselves and others.
- 3. Demonstrate the qualities of a mindful leader in relationship with others.



So What Makes Someone A *Mindful*Leader?

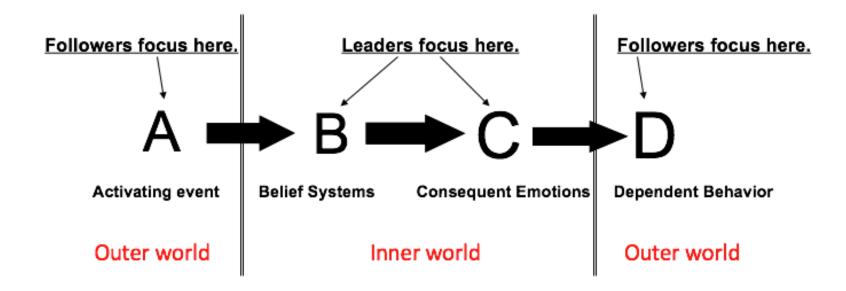


5 Fundamentals of A Mindful Leader

- > Awareness
- ➤ Creativity
- **≻**Curiosity
- **≻**Compassion
- **≻**Focus









Questioning Dysfunctional Beliefs



| Activating event | Belief Systems | Consequent Emotions | Dependent Behavior |
|---|--|-------------------------|---|
| Example: | | | |
| Dan offers his opinion, unsolicited, for the | Dan has no respect for what we have | Anger Frustration | Shut Dan down. |
| fifth time this meeting. | already done. | Annoyed Disrespected | Publicly dismiss Dan. |
| | Dan has no respect for authority. | Resentment | Avoid talking to Dan. |
| | **New Belief** | | |
| Dan offers his opinion, | Maybe Dan is | Curiosity | Discuss Dan's ideas with |
| unsolicited, for the fifth time this meeting | insecure because he's new | Acceptance Concern | him privately and coach him on appropriateness of timing when |
| | Dan does not realize | | contributing to the conversation. |
| | his opinions can be disruptive and off- | | conversation. |
| | topic | | |



Power To Choose

"Between stimulus and response there is a space. In that space is our power to choose our response. In our response lies our growth and our freedom."

~Viktor E. Frankl



We Practice



Mindful Listening & Speaking



Listener

Give compassionate attention Stay curious Don't verbally respond Facial expressions are okay Its okay if you feel silly ©

Speaker

Speak authentically
Connect to your body
Don't rush
Connect to your partner
It's okay if you feel silly ©





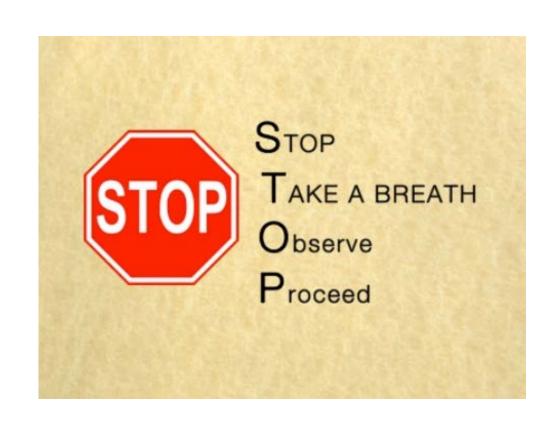
The Gift Of Mindfulness

"The most precious gift we can offer anyone is our attention. When mindfulness embraces those around us, they will bloom like flowers." -Tich Nhat Hnah





Mindfulness Anytime





Questions?

Please contact me if you think I can be of help.



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