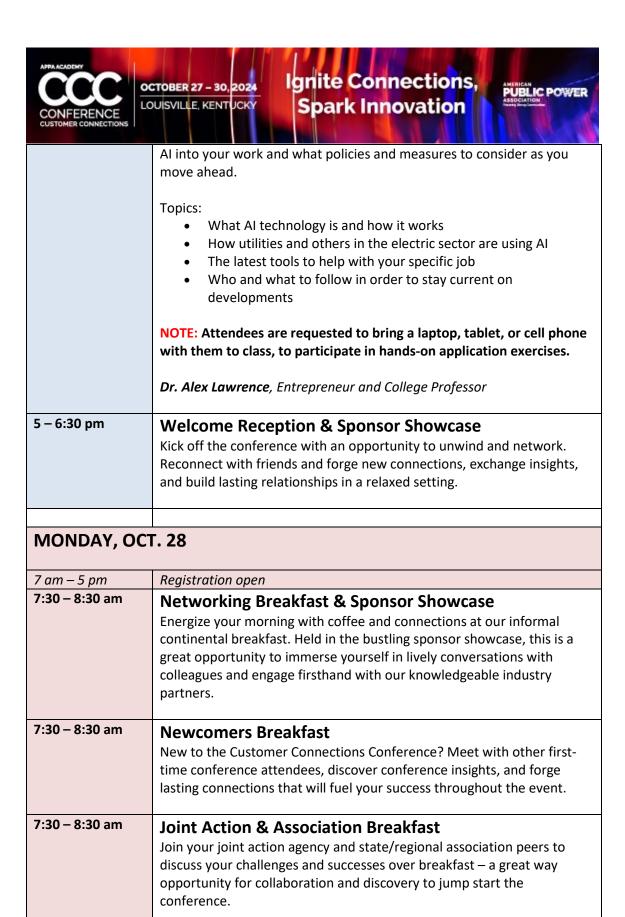
SUNDAY, OCT. 27	
8 am – 6 pm	Registration open
8:30 am – 5 pm	PRECONFERENCE SEMINARS
	Each preconference seminar requires separate registration.
8:30 am - Noon	Invigorate Employee Performance Through Situational Leadership  CEUs .3 / PDHs 3.25 / CPEs 4.0, Personal Development  One leadership style does not fit all. Explore how you can embrace situational leadership, which encourages you to tailor your leadership style to the needs of your "followers," to help your employees become more effective in their work. Learn how to assess your followers' needs, including their competency and commitment to their role, task, or goal, and use those needs to foster motivation and engagement. Find out how to apply this timeless theory to help you be more focused and intentional in how you lead, including ideas for coaching even the most seasoned staff, setting a delegation action plan, and using influencing strategies to gain traction. Because in today's world, your leadership style matters — every day.  Topics:  • The theory and concepts of situational leadership  • Diagnose the difference between competence and commitment in employees, and why understanding each is important for effective leadership
	<ul> <li>Motivating stubborn or resistant colleagues</li> <li>Assess your ability to influence others</li> <li>How to delegate for growth (versus convenience)</li> </ul> Cyndi Wentland, Founder, Intentional Leaders
1:30 – 5 pm	How Will Artificial Intelligence Change My Job?  CEUs .3 / PDHs 3.25 / CPEs 4.0, Information Technology  There is a never-ending stream of discussion about Al: about what it can do, how it has been used, and the potential challenges and real concerns that stem from its burgeoning use. Get a detailed breakdown on what types of Al-driven technology exist, what's coming next, and what it all means for public power specifically. Explore how — now and into the near future — your jobs, your customers, and the technology tools you use could change and how to learn to live with and leverage Al to your benefit. Share ideas and strategies for safely and ethically incorporating







8:30 - 10 am

### **Opening General Session**

CEUs .2 / PDHs 1.5 / CPEs 1.5, Specialized Knowledge



#### Welcome

**Zack Davis**, Vice President of Destination Services, Louisville Tourism

### Honoring Our Colleagues: Smart Energy Providers and Public Power Customer Satisfaction Awards

Applaud excellence in energy efficiency and sustainability with the 2024 Smart Energy Provider designees. Celebrate exceptional customer service as we recognize the winners of the Public Power Customer Satisfaction Awards.



#### The AI Revolution Is Here

Get a crash course on the history and technology behind AI from Dr. Alex Lawrence, a highly respected and sought-after expert on AI and ChatGPT. Get the insight from this founder and leader of various tech companies – including the nation's leading used electric vehicle dealership – on how the technology world is looking at and talking about the concerns, opportunities, and future for AI. Learn why the AI revolution is pertinent to public power, including what issues it presents for the industry and what specific tools and ideas could help your organization.

**Dr. Alex Lawrence**, Entrepreneur and College Professor



CONFERENCE CUSTOMER CONNECTIONS	
10 – 10:30 am	Break & Sponsor Showcase
10:30-11:45 am	Breakout Sessions
[Public Communications]	Public Communications Roundtable  CEUs .1 / PDHs 1.25 / CPEs 1.5, Communications & Marketing  Gather with your utility communicator peers to discuss the latest and most pressing public communications opportunities and challenges.  Topics include: building a stable of community ambassadors, engaging the next generation of your utility workforce, and informing your communications with research.
[Customer Service]	Customer Service Roundtable CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge Kick off the conference by sharing your hot topics and priorities in customer service in a lively discussion with peers from utilities like yours. Swap strategies and brainstorm potential solutions to mutual challenges.
[Energy Innovation & Adoption]	Al Roundtable  CEUs .1 / PDHs 1.25 / CPEs 1.5, Information Technology  Discover how Al-driven strategies are enhancing user experience, promoting energy efficiency, and fostering stronger connections between utilities and customers. Discuss the future of Al in utilities, from predictive analytics to personalized outreach and enhanced customer experiences. Key topics could include: vetting tools, using Al responsibly, building Al literacy, and key related infrastructure needs.  Vaibhav Vavilala, PhD Student, University of Illinois at Urbana-Champaign; and Justin York, Key Account Representative, Huntsville Utilities, Alabama
[Key Accounts]	Key Accounts Roundtable CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge Join industry leaders and experts in a breakout session focused on optimizing key account management, account executive training, selling the importance of the key account manager/Key account program. Learn more about managing your most valuable accounts. Gain insights, and network with peers.
11:45 am – 1:30 pm	Lunch on your own





CUSTOMER CONNECTIONS	
1:30 – 2:45 pm	Breakout Sessions
[Public Communications]	Creating Accessible Messaging for Every Audience CEUs .1 / PDHs 1.25 / CPEs 1.5, Communications & Marketing Public communicators need to consider all their audiences when they are designing and executing programs and content. Our work also needs to represent the diversity of our communities. Learn practical how-to tips for producing content that is inclusive — starting TODAY.  Julie DeCook, Communications Manager, Holland Board of Public Works, Michigan; and Bob Gunnell, Rainmaker, Boxcar PR
[Customer Service]	Powering Progress: Navigating Organizational Change with Finesse CEUs .1 / PDHs 1.25 / CPEs 1.5, Management Services  Achieving and maintaining high standards of customer service requires continuous adaptation and improvement. Explore the importance of change management in customer service, including how to apply its concepts, principles, and practices when dealing with people or the personal side of change. Gain strategies for implementing change and maintaining continuous improvement that enhances customer satisfaction, boosts employee engagement, and drives organizational success.  Daniel Montgomery, CEO Founder, Lead Consultant, Leadership Reality; and Rebecca Rostar, Supervisor, Organizational Training, Development & Change Management, Lansing Board of Water & Light
[Energy Innovation & Adoption]	How EVs and DERs Will Actually Affect the Grid CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge With the uptake of electric vehicle adoption and installation of distributed energy resources in homes and businesses, the distribution grid could see significant changes in load patterns, demand, or uncontrolled phenomena. Learn about various tools being produced by federal labs and other resources that you can use to get actionable insights into how these technologies are likely to affect your system, and how you can prepare for the future accordingly.  Elizabeth Massey, Director, Data Dynamics & Strategic Innovations, and Sarah Valovcin, Principal Data Scientist, The Energy Authority, Florida
[Key Accounts]	Communicating the Value of Public Power  CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge  As the bridge between utility services and key accounts, key account managers are core ambassadors for the utility and thereby in conveying



	the significance of public power to their community. Join us to explore effective approaches and best practices in advocating for public power and sharing the ongoing value of community ownership to your biggest customers and beyond.  Tim Blodgett, VP Member Services & Communications and Shannon
	Murfield, Director of Energy Services, Missouri River Energy Services; and Bridget Penton, Economic Development Director, Detroit Lakes Public Utilities, Minnesota
2:45 – 3:15 pm	Break & Sponsor Showcase
3:15 pm – 4:30 pm	Breakout Sessions
[Public Communications]	From Expert to Educator: Equipping Your Workforce for Media Success CEUs .1 / PDHs 1.25 / CPEs 1.5, Communications & Marketing Public power leaders and subject matter experts are critical spokespeople for your utility. But experience doesn't always mean they can easily deliver key messages to members of the press. Delve into concrete strategies and techniques that can help your colleagues gain the practical skills needed for navigating media opportunities effectively. Explore case studies to think through where your team is well-prepared to handle the complexities of media engagement and where they could use some support.  Amy Adamy, Public Relations & Marketing Manager, Lansing Board of Water & Light, Michigan
[Customer Service]	Inspiring Purpose and Passion in Your Team  CEUS .1 / PDHs 1.25 / CPEs 1.5, Personal Development  As a customer service leader or manager, you can guide your team members through completing tasks, or you can empower them to achieve their full potential. Gain practical strategies and techniques for fostering a culture of purpose and passion within your team, including reviewing what motivates team members and how to put your people first.  Crystal Kemp, Chief Marketing Officer, Conway Corp, Arkansas
[Energy Innovation & Adoption]	Balancing Customer Needs with Utility Realities  CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge  Balancing Customer Needs with Utility Realities  Customers and community groups often push for more environmentally friendly and renewable-powered generation but are often unaware of







# TUESDAY, OCT. 29

7 am – 5 pm	Registration open
7:30 – 8:30 am	Women in Public Power Breakfast
	Ignite empowering connections as you join a vibrant gathering of women in public power, fostering engaging conversations that unravel shared challenges, embrace exciting opportunities, and propel our industry forward.
7:30 – 8:30 am	Networking Breakfast & Sponsor Showcase  Fuel up for another day with a powerful boost of caffeine and meaningful connections at this informal continental breakfast and seize the opportunity to ignite valuable conversations with sponsors and your fellow attendees.
8:30 – 10 am	General Session

CEUs .2 / PDHs 1.5 / CPEs 1.5, Specialized Knowledge



**Welcome Doug Buresh**, President & CEO, Kentucky Municipal Energy Agency

# Honoring Our Colleagues: Key Account and Advanced Key Account Certificate Program Graduates

Congratulate the newest graduates from the APPA Academy's Key Accounts and Advanced Key Accounts Certificate Programs.



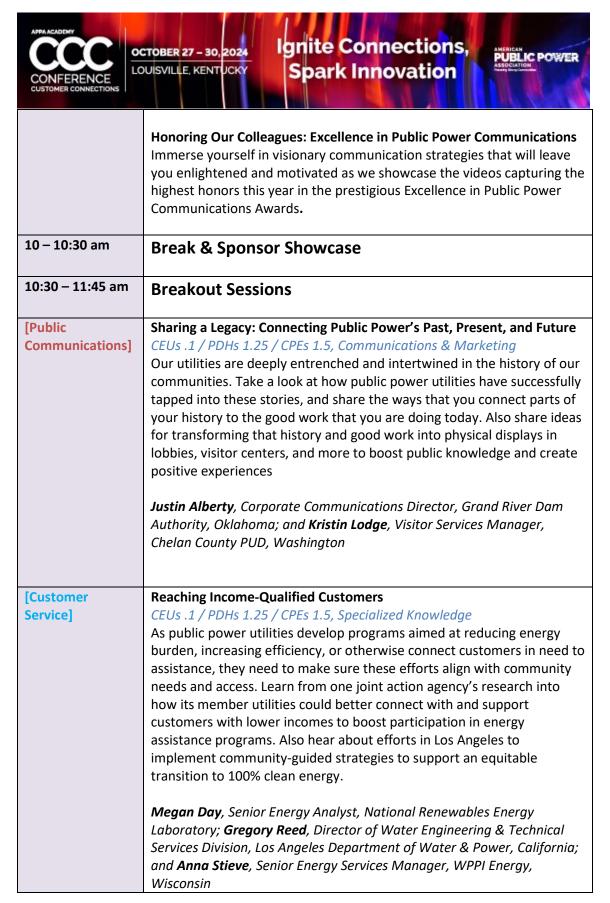
### **Connecting Our Work**

Public power utilities big and small are making impressive accomplishments amid change – and facing immense challenges. Hear some examples of what different public power utilities are doing to innovate and support their communities, and how your efforts and feedback inform APPA's policy, regulatory, and programmatic work in Washington, D.C.



**Scott Corwin**, President and CEO, American Public Power Association; and **Nick Lawler**, General Manager, Littleton Electric Light & Water Departments, Massachusetts; and Chair of APPA's Board of Directors









CEUs .1 / PDHs 1.25 / CPEs 1.5, Communications & Marketing

Explore the suite of artificial intelligence tools for developing messages and content and discuss actionable tactics for public power communicators in using these tools effectively, ethically, and safely. Join in on this grounded discussion on the real-world implications for communication professionals in using AI, and walk away with concrete strategies and tips for implementing AI tools effectively in your workflows.

Ray Tri, Chief Technology Officer, Hatfield Media





# [Customer Service]

# Letting Expectations Meet Reality: Self-Service Digital Engagement CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge

On the one hand, customers increasingly prefer to use self-service digital platforms, including in mobile apps, online portals, text messages, and emails. On the other, heightened customer expectations – and public power's community focus – mean being available for personal, direct interactions. Discuss how utilities can navigate this seemingly conflicting demand and determine which features and tasks warrant priority. Dive into insights from GreatBlue's recent nationwide research on customer preferences regarding self-service, including how a self-service digital ecosystem influences overall customer satisfaction and engagement.

Michael Vigeant, CEO, GreatBlue Research, Inc.

# [Energy Innovation & Adoption]

### **Leveraging Funding and Equity Plans for Energy Programs**

CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge

Utilities today are being asked more and more about their customer program offerings — whether for new programs tailored for the latest technology or because of grants and funding opportunities. Get guidance and examples for how to address the overwhelming variety of requests and program opportunities for your customers by leveraging local partnerships and funding through the lens of equity and community benefit plans. Discover important best practices, strategies, and tools in creating winning equity plans. Learn more about Justice40, disadvantaged communities, and the various types of equity plans across federal agencies.

**Brian Blackmon**, Account Manager, Milepost; and **Anna Munie**, Manager, Carbon Neutrality Programs, Lansing Board of Water & Light, Michigan

### [Key Accounts]

## What Your Biggest Customers Want From Their Utility

CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge

Hear from a panel of key account customers to gain insights into their perspectives, preferences, and priorities for energy needs and expectations from their utility. Touch on what data customers find useful, and what emphasis they place on electric sustainability, reliability, and affordability. Ask questions and learn how to best meet the needs of your key accounts by reflecting on how your customers' priorities intertwine with your utility's goals.

**Eric Austin**, Manager of Renewable Energy Finance, Walmart Energy Team; **Ray Fakhoury**, Manager, Energy Policy, Amazon Web Services



CCC CONFERENCE CUSTOMER CONNECTIONS  OCTOBER 27 – 30, 2024 LOUISVILLE, KENTUCKY Spark Innovation  AMERICAN PUBLIC POWER ASSOCIATION	
	(AWS); Jaime Heun, Sr Manager Global IT Contracts, Brown-Forman
2.45 2.45	Corporation, Kentucky
2:45 – 3:15 pm	Break & Sponsor Showcase  Take advantage of this final opportunity to network with conference sponsors.
3:15 – 4:30 pm	Breakout Sessions
[Public Communications]	Public Communications Rapid-Fire Roundtable CEUs .1 / PDHs 1.25 / CPEs 1.5, Communications & Marketing Join your fellow communicators to tackle your common challenges. Submit topics in advance for a rapid-fire Q&A and brainstorming session. You can be sure you'll get more than you give at this roundtable.
[Customer Service]	Maximizing Impact: Customer Service Strategies for Small Teams CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge In an era of increasing pressure to effectively engage customers, achieving success with limited resources can be challenging. Despite relative limited resources, public power utilities are often expected to achieve customer service objectives comparable to those of investor- owned utilities. Learn strategies unique to public power utilities that can help small teams be resourceful and savvy in enhancing customer satisfaction.  Jenny Foss, Communications & Administrative Coordinator, Elk River Municipal Utilities, Minnesota; Mary Malone, Director, Business Development, Questline; and Lisa Stowe, Marketing, Communication + Grants Manager, Westfield Gas & Electric, Massachusetts
JOINT SESSION: Energy Innovation & Adoption & Key Accounts	Accommodating Unexpected Load Growth: From Crypto to Al CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge  Amid the excitement around what Al can bring to the table is the question of how to accommodate all of the new demand the data centers that support Al-based applications require. Using lessons from cryptocurrency and traditional data centers, which have accounted for a significant portion of new and sometimes unexpected load, discuss what is realistic and practical in taking on high demand customers. Review considerations for establishing fair rates and policies that both accommodate and mitigate risk with these facilities.  Paul Beckhusen, Senior Vice President of Power Supply and Energy Marketing, American Municipal Power, Inc. (AMP), Ohio; Pat Frazier, Chief Operating Officer, and Mike Heise, President & CEO, Cloverland Electric Cooperative, Michigan; Doug Handley, Director of Finance, Power Supply & Rates, Paducah Power System, Kentucky; Kevin Mantel,



APPA ACADEMY	
	OUISVILLE, KENTUCKY Spark Innovation
CONFERENCE CUSTOMER CONNECTIONS	Spark Illiovation
	Senior Account Manager, and <b>Thomas Smith</b> , Senior Director of Energy
	Development, Caterpillar Electric Power Division
[Industry	Building Trust With Your Customers
Spotlight]	CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge  Customer trust plays a critical role in the success of your utility. Examine common reasons customers might not trust your utility and walk through a checklist you can use to spot opportunities for improvement. Uncover new customer engagement best practices and discuss the short-term and long-term results you can expect from implementing these strategies.
	Stephanie Knight Johndrow, Business Development Manager, Brillion
5:30 – 7 pm	Reception — Fun For the Roses  Jockey up to the bar and enjoy refreshments as you network with fellow attendees in a Derby-inspired reception — no fancy hats or seersucker required (but welcome if you feel the spirit). Chat about what's kicking up the dust in your work, enjoy the live music, and build connections that will last more than two minutes.
WEDNESDAY, OCT. 30	
7 – 9 am	Registration open
7:30 – 8:30 am	Networking Breakfast & Sponsor Showcase Seize the final networking opportunity of the conference as you gather with your peers at this informal continental breakfast. Don't miss out on this opportunity to foster connections that will endure after the conference ends.
8:30 – 10 am	Closing General Session
	CEUs .2 / PDHs 1. 5 / CPEs 1.5, Personal Development
	Honoring Our Colleagues: Excellence in Public Power Communications Celebrate winners of the Excellence in Public Power Communications awards, including the audience choice video award.
	From Homeless to Harvard A story so powerful it was made into a movie, Liz Murray shares her fascinating, inspirational story of growing up with two drug addicted parents who she began supporting at age 10. Homeless at age 15, the



	Ignite Connections, Spark Innovation  AMERICAN PUBLIC POWER ASSOCIATION  ASSOCIATION  ASSOCIATION  ASSOCIATION  ASSOCIATION
	death of her mother was the wake-up call that made her break free of her circumstances and pursue a different path for her life. While living on the streets of New York, she completed and graduated from high school in just two years. Overcoming horrible odds, she won a full scholarship and was accepted to Harvard University. Murray offers one of the most moving, elegant and uplifting tales you will ever hear.
10 am	Conference adjourns

