



COACH

Atsuko Horiguchi

Leadership, Strategy & Transformation

Executive Coach | Facilitator | Global Strategist

Strategic coaching and facilitation for leaders and teams navigating complex decisions, organizational change, and high-stakes environments.

Coach Profile

Atsuko Horiguchi coaches CEOs, senior executives, and leadership teams navigating high-stakes decisions, organizational transitions, and complex stakeholder environments. She brings 25 years of experience in international finance and public policy at the International Finance Corporation, the World Bank, and Merrill Lynch Capital Markets, where she led strategy, change management, and organizational initiatives at the intersection of governance, risk, and public accountability.

For the past 18 years, Atsuko has worked as an ICF-credentialed executive coach and facilitator, helping leaders and teams translate strategic clarity into practical action. In addition to one-on-one coaching, she facilitates strategic conversations that surface diverse perspectives, build alignment, and turn discussion into concrete next steps. Her multicultural and cross-sector experience supports executives working with diverse stakeholders, boards, and regulatory or public-facing constraints.

COACHING APPROACH

- Clarify purpose and define a clear path forward
- Identify and overcome internal and organizational barriers
- Translate vision into practical action and sustained behavior
- Unlock potential and improve decision-making
- Move from ambiguity to alignment

AREAS OF FOCUS

- Executive leadership and decision-making
- Strategic planning and organizational alignment
- Change management and transformation
- Team effectiveness and collaboration
- Communication and emotional agility
- Leadership retreats and workshops

Strategic clarity, alignment, and purposeful action

Who Atsuko Works With

- Senior executives and organizational leaders
- Teams navigating complex decisions or transitions
- Organizations seeking alignment around strategy and priorities
- High-performing professionals seeking greater clarity, balance, and impact

SIGNATURE VALUE

Atsuko blends global experience, strategic insight, and deep coaching expertise to help leaders think more clearly, act more decisively, and lead with purpose, particularly in complex, high-stakes environments.

Experience & Perspective

25 Years	International finance and public policy experience
18 Years	ICF-credentialed executive coach and facilitator
Global Institutions	International Finance Corporation, World Bank, and Merrill Lynch Capital Markets
Education	Master's in Public Policy, Harvard; Bachelor's in International Relations, Johns Hopkins

A Good Fit When You Need To...

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| ✓ Make sound decisions in complex or high-stakes environments | ✓ Align leadership teams around strategy and priorities |
| ✓ Lead through disruption, transition, or organizational change | ✓ Turn strategic discussion into clear, actionable next steps |

Questions? Contact Academy@PublicPower.org.