

2026 Public Power Lineworkers Rodeo

Code of Conduct

Attending American Public Power Association (APPA) events, whether as a competitor, attendee, exhibitor, or staff member, should be a positive, productive, welcoming and safe experience for all. APPA expects all participants to display the highest level of personal and professional integrity. This applies to all APPA events, including in-person events, virtual meetings, and online webinars and trainings.

Expected behavior at all times:

- Respect the Rodeo, compete fairly, and follow all rules and regulations.
- Be courteous to other teams and treat all competitors, coaches, judges, greeters, auditors, volunteers, APPA staff, and others with respect.
- Demonstrate good sportsmanship before, during, and after events.
- Respect the privilege of the use of public facilities – follow the rules of the venue.
- Refrain from the use of drugs, alcohol, and abusive language/gestures during the competition.
- Be aware of how language and images may be perceived by others, even if not so intended.
- Represent your utility in a professional manner at all times. Any infractions – regardless of when they occur – will be reported back to your utility.
- Help observers understand the lineworkers' philosophy on safe work practices so that they can watch and enjoy the Rodeo.
- Abide by all state and federal laws which prohibit the exchange of information among competitors regarding price, refusals to deal, markets division, tying relationships and other topics which might infringe upon antitrust laws and regulations.

Unacceptable Behavior

APPA will not tolerate any harassment, intimidation, exclusionary behavior, illegal discrimination or actions by Rodeo attendees which lead to a less-than-welcoming community environment. The list below is not meant to be an exhaustive list, but is representative of unacceptable behaviors:

- Verbal or physical abuse or harassment
- Threats of violence
- Inappropriate verbal or written comments about a person's gender, sexual orientation, disability, race, religion, national origin or any other characteristic protected by law
- Suggestive, derogatory or inappropriate nicknames or terms
- Unwelcome sexual attention
- Personal attacks or other disparagement of the views of others
- Verbal disruptions

Violations of the Code of Conduct for Association Meetings

Anyone who feels unsafe or threatened should call 911 immediately.

Those subjected to, or witnessing, possible violations of this code of conduct should report all such potential violations to a senior APPA staff member on site or to APPA's General Counsel (dwaterhouse@publicpower.org) and/or APPA's VP of Human Resources (arigneygay@publicpower.org).

Any meeting attendee engaging in unacceptable behavior will be subject to disciplinary action, up to and including expulsion from the current and all future events, with no warning or refund.