



SUNDAY, SEPT. 8	
8 am – 6:30 pm	Registration open
8:30 am – 5 pm	<p><b>SUNDAY PRECONFERENCE SEMINARS</b></p> <p><i>Each preconference seminar requires separate registration.</i></p>
8:30 am – Noon	<p><b>New Approaches in Public Utility Accounting</b></p> <p><i>Hope Ballroom AB, 3<sup>rd</sup> floor</i></p> <p><i>CEUs .3 / PDHs 3.25 / CPEs 4.0, Accounting (Governmental)</i></p> <p>From appropriately accounting for federal and grant funds to correctly following the latest Governmental Accounting Standards Board (GASB) standards, get an update on best practices in public utility accounting for today and in the near future. Explore implications of receiving federal monies on your financial plans and discuss best practices and requirements related to preparing footnote disclosures. Hear practical guidance from experts on how to prepare for future accounting standards and review examples of financial planning strategies that have helped other utilities.</p> <p>Topics:</p> <ul style="list-style-type: none"> <li>• What's needed when receiving federal funding, including how to prepare for a single audit</li> <li>• Review GASB 33, for nonexchange transactions as it relates to grant contributions and tax credits</li> <li>• Best practices of footnote disclosure preparation</li> <li>• Getting ready for forthcoming GASB standards</li> </ul> <p><b>Bethany Ryers, CPA, Partner, Energy &amp; Utilities, and Dan La Haye, CPA, Senior Manager, Baker Tilly</b></p>
8:30 am – Noon	<p><b>Aligning Rates with the Modern Grid</b></p> <p><i>Hope Ballroom C, 3<sup>rd</sup> floor</i></p> <p><i>CEUs .3 / PDHs 3.25 / CPEs 4.0, Specialized Knowledge</i></p> <p>What's driving cost on today's electric grid is changing, along with customer usage and expectations. These significant shifts in grid operations and planning also affect how utilities should be looking at customer charges, demand charges, time of use rates, and full cost recovery. Examine how your utility can address growing trends in electric vehicles, demand response, and distributed generation to strengthen financials, boost customer satisfaction, and support public policy goals. Delve into the latest trends in rate design to find which models are a fit for your utility and your community.</p> <p>Topics:</p> <ul style="list-style-type: none"> <li>• Cost drivers of the modern grid</li> </ul>

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	<ul style="list-style-type: none"> <li>Aligning wholesale and retail rates, understanding dynamic pricing, residential demand charges, and electric vehicle rates – including educating customers on these options</li> <li>Accounting for distributed energy resources, net metering, transmission expansion, supply chain constraints, and inflation</li> <li>When to consider rate riders and other options</li> </ul> <p><i>John Wolfram, Principal, Catalyst Consulting</i></p>
1:30 - 5 pm	<p><b>Leveraging Financial Operating Ratios for Performance Excellence</b>  <i>Hope Ballroom AB, 3<sup>rd</sup> floor</i>  <i>CEUs .3 / PDHs 3.25 / CPEs 4.0, Finance</i></p> <p>Financial operating ratios provide crucial insights into a utility’s financial health, operational efficiency, and strategic performance. They help assess profitability, manage debt, understand cash flow, and evaluate investment returns. These ratios enable better decision-making, ensuring utilities can sustain operations, invest in infrastructure, and serve their communities effectively while maintaining financial stability. Take a deep dive into the American Public Power Association’s Financial and Operating Ratios of Public Power Utilities report to discuss and analyze trends in public power finance, including how to break down essential ratio calculations and apply these metrics to enhance your utility's financial strategy. Receive a complimentary copy of the latest report.</p> <p>Topics:</p> <ul style="list-style-type: none"> <li>Calculating financial ratios and targets</li> <li>How ratios can help guide policy decisions</li> <li>How to use financial ratios to work toward or maintain financial sustainability</li> <li>Conveying the importance of following these ratios to decision makers</li> </ul> <p><i>Jillian Jurczyk, Rates Manager, and Dawn Lund, Vice President, Utility Financial Solutions</i></p>
1:30 - 5 pm	<p><b>Invigorate Employee Performance Through Situational Leadership</b>  <i>Hope Ballroom C, 3<sup>rd</sup> floor</i>  <i>CEUs .3 / PDHs 3.25 / CPEs 4.0, Personnel/Human Resources / HRCI 3.25 / SHRM PDCs 3.25</i></p> <p>One leadership style does not fit all. Explore how you can embrace situational leadership, which encourages you to tailor your leadership style to the needs of your “followers,” to help your employees become more effective in their work. Learn how to assess your followers' needs, including their competency and commitment to their role, task, or goal, and use those needs to foster motivation and engagement. Find out how to apply this timeless theory to help you be more focused and intentional in how you lead, including ideas for</p>

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	<p>coaching even the most seasoned staff, setting a delegation action plan, and using influencing strategies to gain traction. Because in today's world, your leadership style matters — every day.</p> <p>Topics:</p> <ul style="list-style-type: none"> <li>• The theory and concepts of situational leadership</li> <li>• Diagnose the difference between competence and commitment in employees, and why understanding each is important for effective leadership</li> <li>• Motivating stubborn or resistant colleagues</li> <li>• Assess your ability to influence others</li> <li>• How to delegate for growth (versus convenience)</li> </ul> <p><i>Cyndi Wentland, Founder, Intentional Leaders</i></p>
5 – 6:30 pm	<p><b>Welcome Reception – Football Season Has Arrived in Cleveland!</b></p> <p><i>Hope Ballroom E, 3<sup>rd</sup> Floor</i></p> <p>Get together with friends and associates to reengage and make new connections. Cleveland will be alive with the Browns' opening season game – join the fun by wearing your favorite team jersey or other attire!</p>
<p><b>MONDAY, SEPT. 9</b></p>	
7 am – 6 pm	<i>Registration open</i>
7:30 – 8:30 am (Nozomi Networks)	<p><b>Networking Breakfast</b></p> <p><i>Hope Ballroom E, 3<sup>rd</sup> Floor</i></p> <p>Visit with your peers and chat with conference sponsors at this informal breakfast.</p>
7:30 – 8:30 am	<p><b>Newcomers Networking Breakfast</b></p> <p><i>Superior Ballroom B, 5<sup>th</sup> Floor</i></p> <p>New to the Business &amp; Financial Conference? Meet other first-time conference attendees to make connections you can build on and learn how to get the most out of your conference experience.</p>
8:45 – 10:00 am	<p><b>Opening General Session</b></p> <p><i>Hope Ballroom D, 3<sup>rd</sup> Floor</i></p> <p><i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personal Development / HRCI 1.25 / SHRM PDCs 1.25</i></p> <ul style="list-style-type: none"> <li>▪ <b>Welcome to Cleveland</b> <i>Ammon Danielson, Commissioner, Cleveland Public Power, Ohio</i></li> </ul>

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	<ul style="list-style-type: none"> <li>▪ <b>Keynote</b>  <b>Embracing Change: Navigate, Lead Others, and Take Ownership</b>            Change is inevitable, especially in today’s business world. The one constant during change, stress, and uncertainty we face at work and in life is us. When we take ownership and responsibility for our experience, we not only make it easier to navigate the changes we face, but we can also empower ourselves and those around us to be successful, regardless of the circumstances. Learn how individuals, leaders, and teams can navigate change effectively and thrive in the process.   <i>Mike Robbins, Author, Teamwork and Leadership Expert, Former Professional Baseball Player</i></li> </ul>
<b>10 – 10:30 am</b>	<b>Networking Break with Sponsors</b> <i>Hope Ballroom E, 3<sup>rd</sup> Floor</i>
<b>10:30-11:45 am</b>	<b>MONDAY MORNING BREAKOUT SESSIONS</b>
<u>Accounting &amp; Finance</u> <b>(Forvis Mazars)</b>	<b>What’s Going On with GASB</b> <i>Superior Ballroom C, 5<sup>th</sup> Floor</i> <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Accounting (Governmental)</i> Hear about the latest updates from the Governmental Accounting Standards Board, including how changes to certain standards might affect your utility and what to expect coming down the pipeline.  <i>David R. Bean, CEO, Governmental Accounting Research, LLC</i>
<u>Accounting &amp; Finance</u> <b>(Fitch Ratings)</b>	<b>Money Talks: Maximizing Federal Funding Opportunities</b> <i>Superior Ballroom D, 5<sup>th</sup> Floor</i> <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i> The past few years have seen unprecedented opportunities to get funding for electric utility infrastructure. Discuss how to access the array of incentives and opportunities available through the Infrastructure Investment and Jobs Act and the Inflation Reduction Act, and which programs are the best fit to upgrade, modernize and innovate your utility infrastructure. Learn what you can do to improve your chances of getting awarded key sources of funding for upcoming projects.  <i>Doug Baldessari, Principal; Drew Davidhizar; and Dan La Haye, Senior Managers, Baker Tilly</i>

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<p><u>Human Resources</u> (LDR Leadership)</p>	<p><b>Set the Right Tone: Lead with Emotional Intelligence</b> Center Street BC, 3<sup>rd</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personal Development / HRCI 1.25 / SHRM PDCs 1.25</i></p> <p>When a leader lacks emotional intelligence, it can set the tone that ultimately results in reduced employee engagement and higher turnover. Learn how to sharpen your emotional intelligence to better interact, communicate, and collaborate with different types of people.</p> <p><b>Cyndi Wentland</b>, Founder, <i>Intentional Leaders</i></p>
<p><u>Rates &amp; Pricing</u> (Marsh USA)</p>	<p><b>A Change Is Gonna Come: Market Insights</b> Superior Ballroom A, 5<sup>th</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>As the forecasts for load growth continue to climb, the markets are taking notice and adjusting accordingly. Get an update on the latest market predictions on supply and load, and how changes in the electricity markets could affect the utility rates environment.</p> <p><b>Mark Perman</b>, Director, <i>Energy Solutions, Acumen</i>; and <b>Todd White</b>, Executive Director, <i>Business Development, ACES</i></p>
<p><u>Risk Management &amp; Insurance</u></p>	<p><b>Ice, Wind, and Fire: Risks of Unpredictable Weather</b> Superior Ballroom B, 5<sup>th</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Explore how weather volatility is rocking the insurance market and what strategies you can implement to build resilience. From the howling winds to the crackling lightning, discuss strategies that can help to alleviate some of the insurers' concerns. Tune in to discover solid strategies to weather any forecast.</p> <p><b>Lisa Hough</b>, Director, <i>Legal Operations, Omaha Public Power District, Nebraska</i>; and <b>Howard Somers</b>, Senior Vice President and Chief Technical Officer, <i>AEGIS Insurance Services, Inc.</i></p>
<p><u>Industry Spotlight</u> (UFS)</p>	<p><b>Do the "Rate" Evolution: Electric Rate Strategies</b> Center Street A, 3<sup>rd</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Refresh your knowledge on how and why retail rates have evolved and what strategies match today's energy use patterns and technologies. Gain insight into a realistic picture on the state of rates today and how you can prepare your utility for what lies ahead. Come ready with your questions on the latest rate making topics and hear how a panel of experts from Utility Financial Solutions (UFS) have helped utilities approach real-life rate challenges.</p> <p><b>Bob Blank</b>, Financial Analyst; <b>Chris Lund</b>, Project Manager; <b>Dan Kasbohm</b>, Rates Manager; and <b>Mike Johnson</b>, Rates Manager, <i>Utility Financial Solutions</i></p>

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<p><b>11:45 am – 1:30 pm</b></p>	<p><b>Lunch on your own</b></p>
<p><b>1:30 – 2:45 pm</b></p>	<p><b>MONDAY AFTERNOON BREAKOUT SESSIONS</b></p>
<p><u>Accounting &amp; Finance</u></p>	<p><b>Rage Against the Machine: Accounting and AI</b>  <i>Superior Ballroom C, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Information Technology</i></p> <p>Accounting and finance teams can significantly enhance efficiency by leveraging AI and chatbots. Learn how your team can safely initiate, explore, and adopt AI into your processes. Delve into real-world examples, with practical guidance for starting with AI-based applications or strategies for optimizing the tools you already use for improved outcomes. Debate how to take a business process-oriented approach that can help your team embrace AI with the right safeguards.</p> <p><b>Yolonda James</b>, Accounting Manager, Major Assets &amp; Liabilities; <b>Dan Manes</b>, Controller; <b>David Patrick</b>, Senior Manager, Technology Support, Santee Cooper, South Carolina</p>
<p><u>Accounting &amp; Finance AND Rates &amp; Pricing (1898 &amp; Co.)</u></p>	<p><b>Let the Good Times Roll: EV Charging Rates</b>  <i>Superior Ballroom D, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>As EV sales continue to glide toward 10% of the new U.S. vehicle market, an increasing share of your customers are changing their load patterns. Learn about current trends in EV customer rates and what tools can help you craft EV rates that make sense for your community. Hear from a public power utility that has various options for residential, commercial, and public charging EV rates.</p> <p><b>Russ Hissom</b>, Principal, Utility Accounting and Rates Specialists; <b>Amber Smeal</b>, Pricing and Rates Project Lead, Nebraska Public Power District; and <b>Patricia Taylor</b>, Director, Policy and Research, American Public Power Association</p>
<p><u>Human Resources (Hometown Connections)</u></p>	<p><b>Talkin’ Bout Multi-Generational Strengths</b>  <i>Center Street BC, 3<sup>rd</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personnel/Human Resources / HRCI 1.25 / SHRM PDCs 1.25</i></p> <p>Managing a multigenerational workforce presents unique challenges and great opportunities. By understanding the common drivers, differences, and strengths across generations, people can adjust how they organize and manage work, and craft the cultures needed to optimize learning, performance, and creativity. Learn more about how to unlock these opportunities in your organization.</p> <p><b>Bob and Sapna Welsh</b>, Partners, Leverage HR</p>

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<u>Risk Management &amp; Insurance</u> <b>(Raftelis)</b>	<p><b>Have You Ever Seen the Risks? Risk Management Toolkit</b>  <i>Superior Ballroom B, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Management Services</i></p> <p>Embark on the road to risk management success with APPA’s Risk Management Toolkit. Wherever you are on your risk management journey, walk through how the toolkit can help you elevate your risk management strategies, bolster resilience, and move toward enhanced preparedness.</p> <p><b>Melanie McClure</b>, Purchasing Supervisor, Huntsville Utilities, Alabama; and <b>Bryan Willnerd</b>, Treasury and Risk Management Manager, Lincoln Electric System, Nebraska</p>
<u>Industry Spotlight</u> <b>(NewGen)</b>	<p><b>Navigating the Future: Key Trends Shaping Financial Performance in the Electric Utilities Sector</b>  <i>Center Street A, 3<sup>rd</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>As the electric utilities industry continues its transformative shift, understanding the trends that shape financial performance and forecasting has never been more critical. This insightful session will delve into the most significant forces driving change and financial risk at utilities: cryptocurrency mining, data centers, energy market volatility, growing and increasing needs for infrastructure investments and new generation, and visualizing data in real-time. Participants will gain a comprehensive overview of how these trends impact the sector's cost structures, financial management, and investment strategies.</p> <p><b>Tony Georgis</b>, Managing Partner, NewGen Strategies and Solutions, LLC</p>
<b>2:45 – 3:15 pm</b>	<p><b>Networking Break with Sponsors</b>  <i>Hope Ballroom E, 3<sup>rd</sup> Floor</i></p>
<b>3:15 pm – 4:30 pm</b> <b>Monday</b>	<p><b>MONDAY AFTERNOON BREAKOUT SESSIONS CONT.</b></p>
<u>Accounting &amp; Finance</u>	<p><b>Capital Expenditures Planning for the Supply Chain, Chain, Chain of Fools</b>  <i>Superior Ballroom D, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Finance</i></p> <p>Supply chain constraints have caused an array of issues for public power utilities in recent years, from increased costs for infrastructure projects well over budget to prolonged lead times for capital items. Reflect on what financial tools your utility could employ to fund cost, or whether conditions call for strategies such as building cash for future spending. Discuss how to convey the short-term needs for the long-term plan to your governing body to help build understanding and buy-in to the financial strategy, in addition to learning best practices for utilities of various sizes.</p> <p><b>Jillian Jurczyk</b>, Rates Manager; and <b>Dawn Lund</b>, Vice President, Utility Financial Solutions</p>

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<u>Human Resources</u> <b>(Alliant Insurance)</b>	<p><b>Better Workforce with Total Rewards Strategy</b>  <i>Center Street BC, 3<sup>rd</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personnel/Human Resources / HRCI 1.25 / SHRM PDCs 1.25</i></p> <p>A strong total rewards strategy plays a pivotal role in shaping a better workforce. Organizations with thoughtfully designed employee-centric programs have proven to have a stronger competitive advantage over their peers. Discuss how to create a well-designed total rewards strategy that may lead to a more engaged, satisfied, and productive workforce.</p> <p><b>Brett Addis</b>, Director, Moss Adams LLP</p>
<u>Rates &amp; Pricing</u>	<p><b>That's What AMI Is For: Optimized Rate Design</b>  <i>Superior Ballroom A, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Many utilities have AMI data, but fewer use it to analyze customer behavior to design rates. Learn how to transform your AMI data into a useable format for evaluating load factors and pricing, and how to then use your analysis to make more informed decisions about rates.</p> <p><b>Brad Gall</b>, Senior Data Architect, The Energy Authority; and <b>Devin Ritter</b>, Manager, Pricing, Santee Cooper, South Carolina</p>
<u>Risk Management &amp; Insurance</u>	<p><b>Contracts on Fire: Igniting Risk Transfer Mastery</b>  <i>Superior Ballroom B, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Management Services</i></p> <p>Explore the world of risk transfer and how the art of negotiation can ensure your contracts are tuned for maximum protection. Join us as we crank up the heat and fan our way to contractual mastery, with insights from industry experts in the utility sector.</p> <p><b>Cynthia Fee</b>, US Casualty Broking Lead, Power &amp; Utilities, Alliant Insurance Services; and <b>Kyle Gibbs</b>, Corporate Risk Supervisor, Colorado Springs Utilities, Colorado</p>
<b>5 pm</b>	<p><b>Happy Hour with Colleagues</b>  <i>Eliot's Bar in the hotel lobby (pay your own way)</i></p>
<b>Tuesday, Sept. 10</b>	
<b>7 am – 6 pm</b>	<i>Registration open</i>
<b>7:30 – 8:30 am</b>	<p><b>Networking Breakfast</b>  <i>Hope Ballroom E, 3<sup>rd</sup> Floor</i>          Power up with coffee and connections at this informal breakfast. Visit with your peers and chat with sponsors.</p>
<b>7:30 – 8:30 am</b>	<p><b>Women in Public Power Networking Breakfast</b></p>

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	<p><i>Superior Ballroom B, 5<sup>th</sup> Floor</i></p> <p>Join in a lively discussion with your peers about the challenges, opportunities, and influence of women in public power.</p>
<b>8:45 – 10 am</b>	<p><b>General Session</b></p> <p><i>Hope Ballroom D, 3<sup>rd</sup> Floor</i></p> <p><i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Economics</i></p> <ul style="list-style-type: none"> <li>▪ <b>Welcome</b> <i>Jolene Thompson, President &amp; CEO, American Municipal Power Inc.</i></li> <li>▪ <b>APPA CEO Address</b> <i>Scott Corwin, President and CEO, American Public Power Association</i></li> <li>▪ <b>US Economic Outlook</b> Mike Reid is responsible for generating RBC’s US economic outlook, providing commentary on macro indicators, and producing written analysis around the economic backdrop. His work has been cited in the Wall Street Journal, New York Times, Barron’s, and MarketWatch. Prior to joining RBC, Mike worked as a senior economist at Oxford Economics in the New York office and as an economist at the Bureau of Economic Analysis in Washington DC, where he helped produce Personal Income and GDP estimates. Mike will discuss how the current economic climate relates to the utility industry with APPA’s CEO and President, Scott Corwin.</li> </ul> <div style="text-align: center; margin: 20px 0;">   <b>Reid</b> </div> <p style="text-align: right;"><i>Mike Reid, US Economist, RBC Capital Markets</i></p>
<b>10 – 10:30 am</b>	<p><b>Networking Break with Sponsors</b></p> <p><i>Hope Ballroom E, 3<sup>rd</sup> Floor</i></p>
<b>10:30 – 11:45 am</b>	<p><b>TUESDAY MORNING BREAKOUT SESSIONS</b></p>
<u>Accounting &amp; Finance</u> <b>(DivDat)</b>	<p><b>Large Utility Roundtable</b></p> <p><i>Superior Ballroom C, 5<sup>th</sup> Floor</i></p> <p><i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Accounting</i></p> <p>Connect with colleagues from other large public power utilities and organizations to swap ideas and strategies on the business and finance topics of your choice.</p>

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<p><u>Accounting &amp; Finance</u></p>	<p><b>Small Utility Roundtable</b>  <i>Superior Ballroom D, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Accounting</i>            Connect with colleagues from small utilities and organizations to swap ideas and strategies on the business and finance topics of your choice.</p>
<p><u>All groups (PFM Financial Adv.)</u></p>	<p><b>Joint Action Agency, State &amp; Regional Association Roundtable</b>  <i>Veterans Meeting Room A, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Accounting</i>            Connect with colleagues from joint action agencies and state and regional associations to swap ideas and strategies on the business and finance topics of your choice.</p>
<p><u>Human Resources</u></p>	<p><b>No Soap Opera Drama: Tales from the Trenches HR Roundtable</b>  <i>Center Street BC, 3<sup>rd</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personnel/Human Resources / HRCI 1.25 / SHRM PDCs 1.25</i>            Get to know your HR colleagues as you discuss your most astonishing HR issues and share solutions in this engaging roundtable. Topics include artificial intelligence, managing remote and hybrid staff, workers' compensation, and trends within utilities.</p>
<p><u>Rates &amp; Pricing</u></p>	<p><b>Load Growth and How to Set Rates for Data Centers</b>  <i>Superior Ballroom A, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i>            Load projections are growing at a rate that we haven't seen in recent years. PJM tripled its annual load growth forecast over the next ten years, and FERC predicts power demand is expected to grow 4.7% over the next five years. Hear about the trends that are contributing to this massive load growth as well as how a public power utility has set new rates for an increasing number of high-load data centers in its service territory.</p> <p><b>Paul Dietz</b>, Senior Manager, Forecasting and Market Analytics, Grant County PUD, Washington; and <b>Omar Siddiqui</b>, Senior Technical Executive, Electric Power Research Institute (EPRI)</p>
<p><u>Risk Management &amp; Insurance (Dragos)</u></p>	<p><b>Who Can it Be Now? Cyber Threats and AI Risks</b>  <i>Superior Ballroom B, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Information Technology</i>            Dive deep into the ever-evolving cyber risk landscape and its transformative impact on the cyber insurance market. From the revolutionary strides in artificial intelligence and the advent of ChatGPT to the rapid proliferation of distributed energy resources, explore how these technologies are reshaping the cybersecurity terrain. Discuss how complexities of the evolving cyber frontier are reverberating across diverse sectors, including in public utilities.</p> <p><b>CJ Dietzman</b>, CISSP, CISA, Senior Vice President; and <b>Meghan O'Malley</b>, First Vice President, Western Region Leader, Alliant</p>

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<p><u>Industry Spotlight</u> (Ascend Analytics)</p>	<p><b>Look What You Made Me Do: Public Power’s Unique Position During the Energy Transition</b> Center Street A, 3<sup>rd</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Amid changing market dynamics, increases in flexible and intermittent resources, and deployment of new energy technologies, public power leaders are faced with new choices and opportunities for planning and procuring a reliable power supply. Drop in to learn how public power’s governance model uniquely positions community-owned utilities within emerging market structures and how various public power entities are rethinking ownership models for renewable and storage projects. Hear how others have streamlined their resource planning and power supply procurement processes and explore what factors are key considerations in ensuring any changes reduce financial risk for the utility and on customers.</p> <p><i>Carley Dolch, Director of Portfolio Risk Solutions; Zach Brode, Director of Analytics and Strategy; and Paul Eory, Director of Resource Planning, Ascend Analytics</i></p>
<p>11:45 am – 1:30 pm</p>	<p><b>Lunch on your own</b></p>
<p>1:30 – 2:45 pm</p>	<p><b>TUESDAY AFTERNOON BREAKOUT SESSIONS</b></p>
<p><u>Accounting &amp; Finance</u></p>	<p><b>I Can See Clearly Now: Post-Implementation Assessment for GASB 87 and GASB 96</b> Superior Ballroom C, 5<sup>th</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Accounting (Governmental)</i></p> <p>Having completed the initial implementation of the lease standards, it's time to shift focus to ongoing compliance requirements such as lease termination or re-measurement. Explore best practices for implementing SBITA in light of these standards to ensure seamless adherence.</p> <p><i>Olga Darlington; and Keith Simovic, Partners, Power and Utilities National Practice Leaders, Moss Adams LLP; and Jennifer Sager, Senior Manager, Accounting, Grant County PUD, Washington</i></p>
<p><u>Accounting &amp; Finance</u> (Wells Fargo)</p>	<p><b>Economic Update: I Don’t Want to Miss a Thing!</b> Superior Ballroom D, 5<sup>th</sup> Floor <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Economics</i></p> <p>Gain insight into the latest economic trends including leading and lagging indicators, Federal Reserve updates, and expectations regarding inflation and interest rates. Discuss how these measures could affect the financial and risk environment for utilities.</p>

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	<p><b>Greg Pagans</b>, Vice President, Institutional Fixed Income, Multi-Bank Securities, Inc.</p>
Human Resources	<p><b>Attorney POV: Navigating Worker’s Comp Challenges</b> Center Street BC, 3<sup>rd</sup> Floor CEUs .1 / PDHs 1.25 / CPEs 1.5, Business Law / HRCI 1.25 / SHRM PDCs 1.25</p> <p>Workers’ compensation plays a pivotal role in safeguarding employees’ health and supporting workplace safety, whether the employee is onsite or works remotely. Understanding its nuances and challenges is essential for both employers and workers alike. Discuss how remote work can affect workers compensation claims and learn best practices for mitigating injuries in all settings. Analyze the need for policy adjustments to accommodate remote and in-office employees. Hear what a top employment attorney has to say about common worker’s compensation claims, legal pitfalls, and strategies to consider in avoiding them.</p> <p><b>Scott W. Gedeon</b>, Shareholder, Ogletree Deakins</p>
Rates & Pricing	<p><b>The Duck Curve: How Low Can You Go?</b> Superior Ballroom A, 5<sup>th</sup> Floor CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</p> <p>A suite of energy technologies continue to evolve the duck curve, in some cases expanding its belly to below a system’s minimum demand. Explore how to prepare for such a scenario on your system, including the implications for the grid and the rates environment.</p> <p><b>Barry Moline</b>, Executive Director, California Municipal Utilities Association; and <b>Mandip Samra</b>, General Manager, Burbank Water &amp; Power, California</p>
Risk Management & Insurance	<p><b>Electric Avenue: Navigating Unprecedented Load Growth and Risk Management</b> Superior Ballroom B, 5<sup>th</sup> Floor CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</p> <p>Data centers and cryptocurrency mining are driving unprecedented load growth. Discover how the industry is responding to the surge in demand, including how this growth is reshaping business decision-making processes. Discuss how the risk management landscape is evolving amid massive capacity expansion and share strategies to mitigate your utility’s risks.</p> <p><b>Paul Dietz</b>, Senior Manager, Forecasting and Market Analytics, Grant County PUD, Washington</p>
2:45 – 3:15 pm	<p><b>Networking Break with Sponsors</b> Hope Ballroom E, 3<sup>rd</sup> Floor</p>
3:15 – 4:30 pm	<p><b>TUESDAY AFTERNOON BREAKOUT SESSIONS CONT.</b></p>

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<p><u>Accounting &amp; Finance</u> (Workiva)</p>	<p><b>Good Vibrations in Accounting Ethics</b>  <i>Superior Ballroom C, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Regulatory Ethics</i></p> <p>As the industry continues to evolve, it is crucial for professionals to understand the complex ethical landscape that surrounds public utilities. Delve into topics such as conflict of interest, financial transparency, confidentiality, general and professional standards, and integrity and objectivity. Examine real-world case studies to see how other organizations approached ethical dilemmas and takeaway practical strategies for making ethical decisions.</p> <p><b>Lisa Hough</b>, Director, Legal Operations; <b>Laura Langford</b>, Director, Accounting and Controller; and <b>Michaela Valentin</b>, Government and Community Relations Manager, Omaha Public Power District, Nebraska</p>
<p><u>Accounting &amp; Finance</u></p>	<p><b>Rating Agency Update: Come See About Me!</b>  <i>Superior Ballroom D, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Hear directly from the rating agencies on how they are analyzing public power and the electric utility industry. Discuss how the suite of economic and regulatory changes over the past year and technological advances expected in the future can affect your utility's bond ratings.</p> <p><b>David Bodek</b>, Managing Director, S&amp;P Global Ratings; and <b>Dennis Pidherny</b>, Managing Director, Public Finance, Fitch Ratings</p>
<p><u>Human Resources</u></p>	<p><b>You Make Working Fun</b>  <i>Center Street BC, 3<sup>rd</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personnel/Human Resources / HRCI 1.25 / SHRM PDCs 1.25</i></p> <p>Elevating the employee experience involves thinking about how employees see, hear, and feel about all parts of their work life. Explore what it takes to shift mindsets, reimagine workplace culture, and increase the likelihood sustaining talent through an effective onboarding practice that captures the heads and hearts of new employees and employees who have been recently promoted.</p> <p><b>Nora Burns</b>, SPHR, Chief Curiosity Officer, The Leadership Experts</p>
<p><u>Rates &amp; Pricing</u></p>	<p><b>Come Together: Vehicle to Grid Integration</b>  <i>Superior Ballroom A, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>Discover how the latest technology allows for vehicle-to-grid integration and what to look for in the near future. Discuss how to design rates that consider V2G capabilities and how utilities could feasibly deploy V2G in their communities, such as with electric school buses.</p> <p><b>Chris Irwin</b>, Smart Grid Standards and Interoperability Coordinator, Department of Energy; and <b>Robert Stafford</b>, Research Associate, World Resources Institute</p>


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<p><b>Risk Management &amp; Insurance</b></p>	<p><b>Grid Symphony: Harmonizing Through Uncertainty</b>  <i>Superior Ballroom B, 5<sup>th</sup> Floor</i>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Specialized Knowledge</i></p> <p>From local to federal policies and community expectations, the drive toward clean energy is pushing utilities to adapt at lightning speed. Hear from a panel of public power leaders on what trends are shaping their strategic plans, including the way their plans account for a variety of risks.</p> <p><i>David Longrie, Manager, Resource Planning and Innovation, Colorado Springs Utilities, Colorado; Bob Kaminski, Director of Strategic Planning, Omaha Public Power District, Nebraska</i></p>
<p><b>6 – 7:30 pm</b></p>	<p><b>Reception</b>  <i>Hope Ballroom E, 3<sup>rd</sup> Floor</i></p> <p>Join us for an enjoyable evening of food and drinks with fellow attendees, all while soaking in the local sounds of Cleveland’s own Jon B. Roth and Jake Pilewski. It’s the perfect setting for a fun and relaxed night out!</p>

**WEDNESDAY, SEPT. 11**

<p><i>7 – 9 am</i></p>	<p><i>Registration open</i></p>
<p><b>7:30 – 8:30 am</b></p>	<p><b>Networking Breakfast</b>  <i>Hope Ballroom E, 3<sup>rd</sup> Floor</i>            Network with your peers at this informal breakfast.</p>
<p><b>8:45 – 10 am</b></p>	<p><b>Closing General Session</b>  <i>Hope Ballroom D, 3<sup>rd</sup> Floor</i></p> <div style="display: flex; align-items: center; margin-top: 20px;"> <div style="flex: 1;">  <p style="text-align: center; margin-top: 5px;"><b>Burns</b></p> </div> <div style="flex: 2;"> <ul style="list-style-type: none"> <li>▪ <b>The Undercover Employee</b>  <i>CEUs .1 / PDHs 1.25 / CPEs 1.5, Personnel/Human Resources / HRCI 1.25 / SHRM PDCs 1.25</i></li> </ul> <p>As Senior Professional in Human Resources (SPHR) and The Leadership Experts founder, Nora Burns is a seasoned professional dedicated to transforming organizational dynamics. Renowned for her groundbreaking work, she has spearheaded primary research initiatives as <b>The Undercover Candidate™</b> &amp; <b>The Undercover Employee™</b>, engaging in over 250 job interviews, incognito. Nora has firsthand experience working on the front lines of organizations,</p> </div> </div>

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	<p>where her true identity as a former Fortune 200 leader remained undisclosed, allowing her to authentically immerse herself as one of many front-line employees wearing polyester uniforms. Nora’s unique approach and insightful research have positioned her at the forefront of reimagining organizational strategies and fostering a more inclusive and engaging workplace.</p> <p><i>Nora Burns, SPHR, Chief Curiosity Officer, The Leadership Experts</i></p>
<p><b>10 am</b></p>	<p><b>Conference adjourns</b></p>

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